

Minutes of the September 07, 2023 WDB Meeting

Members Present

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| 1. Brisa Johnson (Via Zoom) | 5. Jamie Gardner | 9. Phil Blair |
| 2. Danene Brown | 6. Kevin Johnson | 10. Rick Vaccari, Chair |
| 3. Carol Kim | 7. Kurling Robinson | 11. Ricky Shabazz |
| 4. Christina Bibler | 8. Matt Doyle | 12. Veronica Dela Rosa |

Members Absent

- | | | |
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| 1. Aida Rosa | 6. Efrem Bycer | 11. Nancy Smith-Taylor |
| 2. Annie Taamilo | 7. Jeffrey Noyes | 12. Risa Baron |
| 3. Brigette Browning | 8. Jeremy Vellon | 13. Shandon Harbour |
| 4. Carmen Summers | 9. Matt Martin | |
| 5. Ed Hidalgo | 10. Noemi "Mimi" Rosado | |

Staff Member Present

Tony Young, Interim President, and CEO

Call to Order

The meeting was called to order by Rick Vaccari at 8:12am without a quorum.

Non-Agenda Public Comment

None

Action Item

Item 1: Minutes of the July 11, 2023 Meeting

Deferred to next meeting due to lack of quorum.

Item 2:

Status of Board Members & Committees

R. Vaccari provided his updates on WDB composition, terms of service, and WDB committees status. R. Vaccari asked WDB members to refer nominations to represent different WDB categories for private sector, Labor, and Education.

T. Young and WDB members will provide new WDB candidates, nominations, and recommendations to be first, discussed by the Executive Committee and provide recommendations to the WDB to vote on in the future.

WDB members discussed future meetings schedules and requested the time of the future meetings to be at 12pm rather than 8am due to commitment issues.

R. Vaccari and R. Shabazz overviewed the board on WDB Audit and DEI Committees. K. Robinson shared his interests to join the Audit Committee. V. Dela Rosa shared her interests to join the DEI Committee.

J. Gardner shared his updates on the formation process of the new Veteran Committee and will provide an overview on the process of the Veteran Committee vision and responsibilities.

P. Blair asked whether non WDB members can join WDB Committees? General Counsel, A. de Castro to review our Bylaws and applicable laws and provide an answer to P. Blair's question.

R. Shabazz shared the need to have a member in the WDB representing San Diego Unified School District as there are multiple projects between the Workforce Partnership and San Diego unified School District.

Item 3:

CEO Report

T. Young shared his first report to the WDB members. He thanked the Workforce Partnership's staff on their efforts and hard work. He provided an overview on his meetings with all Workforce Partnership's VPs, Career Centers staff and the majority of WDB members.

T. Young introduced A. de Castro, Workforce Partnership Legal Counsel and shared his background, experiences, and expertise. T. Young mentioned that A. de Castro will help the organization in facilitating the WDB and PB functions, roles, and duties. He will also, review WDB Bylaws and all related governances and policies and provide recommendations to the WDB.

T. Young also, mentioned the promotion of Khaleda Atta to Chief Operations Officer and Carlyne Yu to VP of Finance and the returning of VP of P&C as well as promoting a well-functioning P&C Department by hiring new P&C manager and ADP Platform consolidation. He also, shared the upcoming interviews to fill the vacant position of the VP of Client Services as Shaina Gross our Previous VP of Client Services moved to SDG&E

As T. Young shared his efforts in conducting assessments and reviewing internal departmental structures, he is supporting Executive Team to have clearly defined goals for FY24 and beyond and will evaluate the progress regularly.

T. Young mentioned that the organization will provide updates on FY23 Budget closure, Launch a new, more robust Annual Report, and a Strategic Plan process with support of Irvine Foundation.

WDB members discussed the selection of permanent CEO process. R. Shabazz shared his proposal to have the Workforce Partnership staff involve in the process. J. Gardner and K. Carol (JPC Members) shared their feedbacks. J. Gardner will share the process with WDB members once the process is approved by JPC Committee.

T. Young emphasized the importance and urgency of agenda action items and proposed to schedule another meeting next Thursday to allow WDB members to secure a quorum, discuss and vote on action items. WDB agreed to schedule a meeting on September 14, 2023 to review and vote on all action items that weren't discussed due to lack of quorum.

Item 4:

City of SD Economic Development Strategy

C. Bibler, WDB member representing the Economic & Community Development category, and Elizabeth Studebaker, Assistant Deputy Director at the City of San Diego Economic Development Department presented the Economic Development Strategy (EDS) Report to WDB members.

(EDS) for the City of San Diego includes an identified mission, vision, objectives, focus areas, and performance measures to help track progress on initiatives and resources to ensure appropriate allocation and emphasis to drive additional economic value to San Diego. The EDS guides the City's economic development efforts and outlines specific strategic and tactical objectives that provide guidance to City Departments on actions and policy decisions to

support the business community in the creation of new jobs, especially middle-income jobs.

Both C. Bibler, E. Studebaker and WDB members exchanged information and discussed participation opportunities. WDB will work to implement and streamline the Workforce Partnership's strategic plan, goals, and vision with EDS to better improve and help San Diego community.

Item 5: CA Economic Resiliency Fund (CERF) – Regional Plan for Southern Border Region

E. Wier, VP, Chief Policy & Strategy Officer at San Diego Regional Policy & Innovation Center as part of the coalition and co-convenor, overviewed WDB members the latest on the regional plan for Southern Border area.

The California Economic Resiliency Fund (CERF) Program is a \$600 million state investment to support inclusive regional planning and the development of high-priority economic development projects that benefit disadvantaged communities, create highroad jobs, and transition the region to a net-zero emission economy.

E. Wier shared the process of joining the Regional Plan and explained the phases related to it. WDB members discussed the plan and thanked E. Wier for her presentation. The Workforce Partnership represented by T. Young will join and be part of this effort.

Item 6: Bank Signatory Updates

Deferred to next meeting due to lack of quorum.

Item 7: HQ Lease Renewal

Deferred to next meeting due to lack of quorum.

Item 8: Sector Initiatives – High Road Construction Careers (HRCC): Resilient Workforce Subcontracts

Deferred to next meeting due to lack of quorum.

Adjournment to closed session

R. Vaccari adjourned the meeting at 9:13 am.