

### Workforce Development Board (WDB) Agenda

Date: Thursday, September 07, 2023

Time: 8:00 a.m. — 9:30 a.m.

Place: 9246 Lightwave Ave, Suite 100, San Diego, CA 92123

Via Zoom: https://workforce-org.zoom.us/j/82455092536

Meeting ID: 824 5509 2536

Passcode: 764282

#### **Instructions for Public Meetings**

o Members of the public – Please complete a "Request to Speak" form

#### Welcome

- o Chair calls the meeting to order
- Non-agenda public comment

#### **Agenda Items**

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Next Meeting: October 12, 2023 8:00 a.m. – 9:30 a.m.	

**PUBLIC COMMENT:** Members of the public may address the Board on issues on this agenda (three minutes per subject) and/or other items within the Board's scope. To speak, please complete a public comment form. The Workforce Partnership will provide accommodations to persons who require assistance. Questions: (619) 228-2900.

# Item 1: Approval of the July 11, 2023 minutes

#### **ACTION ITEM - VOTE REQUIRED**

Minutes of the June 11, 2023 WDB Meeting

#### **Members Present**

1.	Alda Rosa	7. Efrem Bycer	13. Phil Blair
2.	Althea Salas	8. Jamie Gardner	14. Rick Vaccari, Chair
3.	Brigette Browning	9. Jeffrey Noyes	15. Ricky Shabazz (Via
4.	Carmen Summers	10. Jeremy Vellon	Zoom)
5.	Carol Kim (Via Zoom)	11. Kevin Johnson	16. Veronica Dela Rosa
6.	Christina Bibler	12. Kurling Robinson	

#### **Members Absent**

CITIDELS ADSCIIL		
Annie Taamilo	<ol><li>Matt Martin</li></ol>	9. Risa Baron
<ol><li>Brisa Johnson</li></ol>	<ol><li>Matt Doyle</li></ol>	10. Shandon Harbour
<ol><li>Danene Brown</li></ol>	<ol><li>Noemi "Mimi" Rosado</li></ol>	
<ol> <li>Ed Hidalgo</li> </ol>	<ol><li>Nancy Smith-Taylor</li></ol>	

#### Call to Order

The meeting was called to order by Rick Vaccari at 8:12am with a quorum met.

#### Non-Agenda Public Comment

None

#### **Action Item**

#### Item 1: Minutes of the June 15, 2023 Meeting

Motion: WDB approves the meeting minutes

Moved (F. Blair), Seconded (J. Gardner), Motion carried, with

E. Bycer, J. Noyes abstained.

# Item 2: Employment Agreement for Interim Executive Director of the San Diego Consortium and Interim President and Chief

Executive Officer of the San Diego Workforce Partnership, Inc.

R. Vaccari introduced Tony Young (Interim CEO Candidate) to the Board members. T. Young expressed his excitement and passion in this role. He also, shared his

experience and vision in building better partnerships with the WDB members and the City of San Diego to achieve the Workforce partnership's mission and vision.

Motion: WDB approves Employment Agreement for Tony Young

Moved (F. Blair), Seconded (K. Robinson), Carried Unanimously

B. Browning outlined the CA Economic Resiliency Fund (CERF) - Regional Plan for Southern Border Region regional project and its planning process. The regional plan includes two (2) parts. Part one (1) presents a snapshot of socio-economic conditions in the region: mapping stakeholders, providing a regional summary, and conducting analyses. Part two (2) establishes a forward-looking economic development and transition roadmap using the information obtained in Part one (1). B. Browning proposed the project to be discussed at the next WDB meeting to nominate a participant on behalf of the San Diego Workforce Partnership to participate and collaborate along with other community partners to develop a vision and specific regional goals for creating a High Road economy that is sustainable, inclusive, and equitable.

C. Bibler also shared that a new Economic Development Strategy was adopted by the San Diego City Council on Tuesday, May 16<sup>th</sup> which will cover the remainder of 2023 thru 2026. This Economic Development Strategy (EDS) guides the City's economic development efforts for ta three-year period and outlines specific strategic and tactical objectives that provide guidance to City Departments on actions and policy decisions to support the business community in the creation of new jobs, especially middle-income jobs. C. Bibler asked that her team at the City of San Diego Economic Development Department presenting the EDS in the next WDB meeting.

C. Kim, J. Gardner, and R. Shabazz then discussed the status of the selection process for the next permanent CEO. J. Gardner agreed to provide a presentation in the next meeting to outline the process of permanent CEO selection for comment by the WDB which will also then be presented to the Policy Board. R. Shabazz shared an idea of organizing a reception before or after the WDB meeting to allow all interested staff and external funders to participate more in-depth discussions with the permanent CEO candidates. C. Kim, also, asked to provide more space to the Workforce partnership's staff participation in the permanent CEO selection and interview process and provide their feedback to the JPC Committee in-part of creating more collaborative engagement environments.

WDB members discussed the Bylaws, board membership requirements and terms. R. Vaccari (board chair) to provide an overview on the Bylaws, board membership term and board demographics at the next WDB meeting.

#### **Adjournment**

R. Vaccari adjourned the meeting at 8:37 am.

# Item 2: Status of Board members & Sub-Committees

#### **INFORMATION ITEM – NO VOTE REQUIRED:**

Rick Vaccari, WDB Chair to provide update on status of WDB members, composition and terms.

# **SDWP - Workforce Development Board (WDB)**

- While the total number of members of the WDB is not mentioned in the WIOA Act Section 107 (b) (2) WDB Composition, SDWP Bylaws mention that the Board shall consist of 21-30 Directors
- The WIOA Act also, mentions that:
  - 1. a majority (51%) of the members of each local board shall be representatives of business (Private Sector) in the local area;
  - 2. (20%) of the members shall be representatives of Labor;
  - 3. members who represent entities that administer education and training activities in the Local Area;
  - 4. One (1) Director shall be affiliated with the City of San Diego's economic development strategy;
  - 5. One (1) Director shall be affiliated with programs described in Title I of the Rehabilitation Act; and
  - 6. One (1) Director shall be affiliated with the California Employment Development Department ("EDD").
- With two recent resignations on 8/2/2023 Shandon Harbour (President & CEO of Associated Builders and Contractors) representing Labor and on 8/3/2023 Althea Salas (Vice President of Human Resources at San Diego Tourism Authority) representing the Business/Private Sector, WDB now consists of 24 members, with 13 members (51%) representing the private sector as required by both WIOA Act and our Bylaws as below.

# **Private Sector Members**

First Name	Last Name	Sector	Entity	Appointment Date
Aida	Rosa	Business	San Diego Zoo Wildlife Alliance	7/1/2021
Carmen	Summers	Business	Microsoft Corporation	7/1/2019
Efrem	Bycer	Business	LinkedIn	7/1/2021
Jamie	Gardner (VICE CHAIR)	Business	Watkins Wellness	7/1/2021
Jeremy	Vellon	Business	Amazon Workforce Staffing	7/1/2021
Kurling	Robinson	Business	Fōkcus	7/1/2019
Matt	Martin	Business	PNC Bank	7/1/2021
Mimi (Noemi)	Rosado	Business	Naval Information Warfare Center (NIWC) Pacific	7/1/2019
Nancy	Smith-Taylor	Business	SDG&E	7/1/2017
Phil	Blair	Business	Manpower San Diego	7/1/2015
Rick	Vaccari (CHAIR)	Business	Sempra (Retired)	7/1/2017
Risa	Baron	Business	Republic Services	7/1/2021
Veronica	Dela Rosa	Business	San Ysidro Health	7/1/2021

# **Labor Members**

- According to SDWP Bylaws and (WIOA) Act, at least (20%) of members shall be from organizations that represent the worker, including organized labor.
- WDB consists of four (4) members representing (17%) of WDB.

First Name	Last Name	Sector	Entity	Appointment Date
Brigette	Browning	Labor	San Diego and Imperial Counties Regional Labor Council	7/1/2021
Brisa	Johnson	Labor	United Domestic Workers	7/1/2019
Carol	Kim	Labor	San Diego County Building & Construction Trades Council	7/1/2019
Kevin	Johnson	Labor	San Diego & Imperial County Electrical Training Institute	7/1/2019

#### **Education Members**

- Both SDWP Bylaws and (WIOA) Act Section 107[b][2][c] mentioned that WDB shall include members who represent entities that administer education and training activities in the Local Area.
- WDB shall (with no specific percentage) includes representatives of entities administering education and training activities.
  - A. One Director shall represent higher education.
  - B. One Director shall be affiliated with adult education & literacy.

First Name	Last Name	Sector	Entity	Appointment Date
Danono	Brown	Education	San Diego & Imperial Counties Community Colleges	
Danene	Brown	Education	Association	7/1/2019
Ed	Hidalgo	Education	Cajon Valley Union School District	7/1/2017
Matt	Doyle	Education	Vista Unified School District	7/1/2019
Ricky	Shabazz	Education	San Diego City College	7/1/2017

# **Economic and Community Development Members**

- One (1) Director shall be affiliated with the City of San Diego's economic development strategy.
- One (1) Director shall be affiliated with programs described in Title I of the Rehabilitation Act.
- One (1) Director shall be affiliated with the California Employment Development Department ("EDD").

First Name	Last Name	Sector	Entity	Appointment Date
Annie	Taamilo	Economic & Community Development	Employment Development Department	7/1/2015
Christina	Bibler	Economic & Community Development	City of San Diego	7/1/2019
Jeff	Noyes	Economic & Community Development	Department of Rehabilitation	7/1/2021

## **Board Term:**

- Under (WIOA) Act, San Diego Workforce Partnership is required to submit a WDB recertification application to the California Workforce Development Board (CWDB) every two years for our WDB recertification purpose.
- San Diego Workforce Partnership submitted a "Local Board Recertification Application for Program Year 2023-25".
- A WDB member may resign upon notice to the CEO or Board Chair as (WIOA)
   Act and/or SDWP Bylaws did not mention an end date or term limit for a WDB
   member service.

### **WDB Sub-Committees**

1) Executive Committee – Next Meeting (10.02.2023)

Committee Members:

- Rick Vaccari (WDB Chair)
- Jamie Gardner (WDB Vice Chair)
- Carmen Summers
- Kurling Robinson
- Phil Blair
- Ricky Shabazz

#### 2) Audit Committee – Next Meeting (TBC)

Committee Members:

- Rick Vaccari (WDB Chair)
- Carmen Summers
- Mimi (Noemi) Rosado

#### 3) **DEI Committee** – Next Meeting (10.19.2023)

Committee Members:

- Dr. Ricky Shabazz (DEI Committee Chair)
- Brisa Johnson
- Carol Kim
- Danene Brown
- Jeff Noyes
- Kurling Robinson
- Mimi (Noemi) Rosado

# Item 3: CEO Report

#### **INFORMATIONAL ITEM:**

Interim President & CEO Tony Young to provide a status organization update.

- Get to know staff: Meet with staff of each department, visit Career Centers, convene monthly All Staff meetings
- Board relations: Meet with all WDB & PB members; recruit specialized Corporate Governance attorney to clarify Board roles to effectively support SDWP
- Meet with key stakeholder groups
- Fill internal vacant positions: Executive Assistant to CEO, COO, VP Finance, VP Client Services (in process)
- Promote a well-functioning P&C (HR) Department (new P&C Manager, ADP consolidation)
- Assess and review internal departmental structures (beginning with alignment & centralization of Compliance & Operations team)
- Support Executive Team to have clearly defined goals for FY24 and beyond.
- Provide FY23 Budget closure update by October
- Launch a new, more robust Annual Report (last full version in 2018)
- Launch a Strategic Plan process with support of Irvine Foundation

# Item 4: City of SD Economic Development Strategy

#### **INFORMATION ITEM - NO VOTE REQUIRED:**

Led by the City of San Diego's Economic Development Department (EDD), the Economic Development Strategy (EDS) for the City includes an identified mission, vision, objectives, focus areas, and performance measures to help track progress on initiatives and resources to ensure appropriate allocation and emphasis to drive additional economic value to San Diego. The EDS guides the City's economic development efforts and outlines specific strategic and tactical objectives that provide guidance to City Departments on actions and policy decisions to support the business community in the creation of new jobs, especially middle-income jobs.

Given necessary changes post-pandemic, an update to the EDS was adopted by the San Diego City Council on Tuesday, May 16<sup>th</sup>, covering the remainder period of 2023 - 2026. Since 2020, the City's EDD has transitioned to a more proactive role by providing increased level of direct assistance to businesses and nonprofits that was required during the pandemic. An update to the EDS was needed to address the unique challenges that the pandemic brought to the City and the economy in order to fully support long-term recovery and future economic resiliency.

C. Bibler, WDB member representing the Economic & Community Development category, and her team at the City of San Diego Economic Development Department will present the EDS Report\* to WDB members.

<sup>\*</sup>EDS report is attached to this agenda

# Item 5: CA Economic Resiliency Fund (CERF) Regional Plan for Southern Border Region

#### **INFORMATION ITEM – NO VOTE REQUIRED:**

The California Economic Resiliency Fund (CERF) Program is a \$600 million state investment to support inclusive regional planning and the development of high-priority economic development projects that benefit disadvantaged communities, create high-road jobs, and transition the region to a net-zero emission economy.

As part of the rollout of CERF funding across CA, the State has been divided into 13 regions, each region receiving a \$5M planning grant to develop a local economic development plan. San Diego and Imperial counties are combined as the "Southern Border Coalition" and are led by 8 'co-convenors'. The regional economic development plan for the Southern Border (or Regional Plan) is intended to promote economic diversity, support the creation of high-road jobs, and advance the region toward an equitable transition to a net-zero emission regional economy. The plan includes two (2) parts, laying the groundwork for aligning with and attracting public and private investments.

Part one (1) presents a snapshot of socio-economic conditions in the region including mapping stakeholders, providing a regional summary, and conducting analyses such as Labor Market Analysis, Industry Cluster Analysis, and SWOT Analysis. Part two (2) establishes a forward-looking economic development and transition roadmap using the information obtained in Part one (1). This will include vision and goals, strategies to create a sustainable future, and priority projects for implementation.

CERF also includes the engagement of 15 different Sectors, including for Workforce Development Entities. Sectors will meet to discuss and provide feedback on the Regional Plan. Sectors are comprised of Coalition Members, and Sectors are led by a Sector Lead. Sector Leads participate in Subregional (county-level) Task Forces as well as Regional (bi-county) Task Forces. This presentation will cover an overview of CERF and the process for participation.

E. Wier, VP, Chief Policy & Strategy Officer at San Diego Regional Policy & Innovation Center as part of the coalition and co-convenor, to present the latest on the regional plan for Southern Border area. B. Browning, WDB member and also co-convenor proposed at the previous WDB meeting to discuss the Regional Plan at the next WDB meeting and to seek nomination of a participant on behalf of the SDWP to participate along with other community partners in the CERF process. Board Members Status

# Item 6: Bank Signatory Updates

#### <u>ACTION ITEM – VOTE REQUIRED</u>

#### **Background:**

Due to staff updates, the San Diego Workforce Partnership needs to update the named individuals authorized to conduct its banking business with US Bank. This authorization includes the ability to enter into deposit account, funds transfer, or treasury management service agreements with the bank, and to authorize individuals to withdraw funds, initiate payment orders, execute service agreements, and otherwise give instructions on behalf of a company with respect to its deposit accounts and treasury management services.

#### Recommendation:

Given our extensive set of internal controls to safeguard assets along with the bank's requirement to have company representatives acting on behalf of the organization to ensure business continuity, we recommend:

That the WDB Board and Policy Board continue to authorize Khaleda Atta (Chief Programs Officer), Carlynne Yu (VP of Finance) with updated titles / roles for the organization, and add Tony Young (Interim President & CEO) to serve as SDWP's Authorized Signers and fiduciary agents for all three SDWP US Bancorp accounts.

# Item 7: HQ Lease Renewal

#### <u>ACTION ITEM – VOTE REQUIRED</u>

#### **Recommendation:**

That the San Diego Workforce Partnership (SDWP) Board of Directors authorize the Interim President & CEO to sign the first amendment to the existing lease between CRP-3 Spectrum, LLC and SDWP for the HQ location at 9246 Lightwave Avenue, San Diego, CA 92123, for a 40-month extension effective Jan 1, 2024.

#### **Background:**

San Diego Workforce Partnership (SDWP) signed a lease agreement with CRP-3 Spectrum, LLC for the HQ location in July of 2018. At the time, SDWP leadership concluded 9246 Lightwave Ave. was the best option for the corporate office. Previous executive, A. Hall cited the significant reduction of rental rate and a projected savings over the 5-year lease term as factors in the decision. The reduction in exposure to expense realized by a shortened lease term and a decrease in square footage also contributed to the decision to move from the prior location at University Avenue.

The first amendment is between SDWP and the Landlord and extends the term 40 months to March 31, 2027, with 4 months free and tenant improvement allowance of \$388K (up to 50% on furniture). Upon commencement of this amendment, the base rental rate will be \$2.90 per square foot with an estimated 3% base rent increase annually. There is a cost savings of \$.25 per square foot from the previous agreement.

The landlord provided SDWP with a tenant improvement allowance of \$388,760 (which is \$20.00 per square foot of rentable area of the Premises). The landlord also agreed to allow SDWP the ability to convert free rent to TIA.

#### **FISCAL IMPACT**

Current Lease Agreement (Base Rent)									
Year Begin	Cost /SF/Mo			Cost per Month	Ttl Annual Cost				
12/1/2018	\$	2.80	\$	54,426.40	\$	653,117			
12/1/2019	\$	2.88	\$	56,059.19	\$	672,710			
12/1/2020	\$	2.97	\$	57,740.97	\$	692,892			
12/1/2021	\$	3.05	\$	59,373.20	\$	712,478			
12/1/2022	\$	3.15	\$	61,257.40	\$	735,089			

Proposed Lease Agreement (Base Rent)								
Year Begin	r Begin   Cost /SF/Mo   Cost per Month   Ttl Annual Cost							
1/1/2024	\$	2.90	\$	56,370.20	\$	676,442		
1/1/2025	\$	2.99	\$	58,061.31	\$	696,736		
1/1/2026	\$	3.08	\$	59,803.15	\$	717,638		
1/1/2027	\$	3.17	\$	61,597.24	\$	739,167		

#### Comparison between current rent and proposed agreement.

Property	Base Rent per sq ft		Size		Monthly Base Rent Annual Cost		nnual Cost vings from Current	
Current	\$	3.15	19,438	\$	61,257.40	\$	735,089	
Proposed 40-Month	\$	2.90	19,438	\$	56,370.20	\$	676,442	\$ 58,646.40

#### Base rate and annual rent increase comparisons

The proposed lease rate and annual base rent increases are competitive for the San Diego region as referenced in the table below:

Location	Amendment Rate Per Square Foot	Annual Base Rent Escalation
9246 Lightwave Avenue	\$2.90	3%
Comparative Locations	Rate Per Square Foot	Annual Base Rent Escalation
4660 La Jolla Village Drive	\$3.50	4.50%
9909 Mira Mesa Boulevard	\$2.85	3%
5015 Shoreham Place	\$3.25	3%
5887 Copley Drive	\$3.75	3%
9201 Spectrum Center Boulevard	\$3.05	3%
9640 Granite Ridge Drive	\$2.95	3%
2365 Northside Drive	\$2.80	3%

# Item 8: Sector Initiatives: High Road Construction Careers: Resilient Workforce - New Contract Recommendations

#### **ACTION ITEM - VOTE REQUIRED**

#### Recommendation:

That the WDB and PB authorize Workforce Partnership staff to issue new contracts funded by High Road Construction Careers: Resilient Workforce Funding (HRCC: RWF).

The specific contracts are as follows:

Contractor	Amount	# Participants	Cost Per Person
San Diego Continuing Education Foundation	\$371,260.80	48 served, 39 trained	\$7750
Southwestern College/Foundation	\$371,260.80	48 served, 39 trained	\$7750
San Diego Building & Construction Trades Council	\$546,156.00	74 placed	\$7380

# Contract Outcomes (determined by California Workforce Development Board contract 7/18/23)

#### For Training Providers:

- Funding covers 2 cohorts (cohort cap: 24) for a maximum of 48 students
- 80% of enrolled individuals complete training and earn MC3 and other industry recognized certifications
- Delivery of weekly stipends, supportive services, and other resources are tracked in SGDS (State Grants Data System) and entered no later than 7 days after service delivery

#### For SDBTC:

- Hire, train, certify Instructor for each Training Provider location and MC3 Program Lead
- Ensure 96% of all completed individuals receive placement (apprenticeship, employment, post-secondary education)

Contract Term: September 1, 2023 – June 30, 2024

New contract or renewal: New

**Option Years:** Available based on performance and funding.

**Contract Payment Terms:** Cost Reimbursement

#### HRCC: RWF Program Design & Regional Expansion:

As the demand for construction workers has grown alongside demand for the program, SDWP and SDBTC determined that under HRCC: RWF funding, the Apprenticeship Readiness Collaborative (ARC) must increase access to the program through expanding the number of MC3 Providers across the County from one to four. With locations across the region (in Central, South, East, and North San Diego County), this promotes greater access to the MC3 opportunity and increases the likelihood that an individual can enroll in a program closer to home, also removing extreme transportation barriers. At the same time, cohort scheduling, size, and cadence must align with industry need and opportunities available to ensure placements are available within apprenticeship programs and with signatory contractors. This and other adjustments to the MC3 Program and its delivery were made with an eye on uniformity to ensure equity across MC3 programs no matter where an individual is placed (examples: cohort cap size of 24 to promote safety and participation opportunity; uniform program hours & certifications for full-time and part-time program offerings).

The total grant period for HRCC: RWF runs through July 2025. ARC has carefully scaffolded the scaling of the Apprenticeship Readiness Program to consider industry need, regional availability of a program, and development time for a new provider.

HRCC: RWF Outcomes	# of Participants
Enrolled	288
Completed (MC3 Earned)	224
Placed (Apprenticeship)	214
Placed (Post-Secondary Ed)	71

The following is a high-level overview of the approved training providers. Based on the proprietary nature of the MC3 curriculum alignment with CWDB's High Roads initiative, these entities have been approved as a Sole Source by the California Workforce Development Board (CWDB). In the future, SDWP will bring forth additional subcontracts for approved training providers under HRCC: RWF.

Cohort numbers, size, and frequency are subject to change based on performance, recertification of program by SDBTC, and availability of funding.

San Diego Continuing Education Foundation: 5 cohorts

Southwestern College: 4 cohorts

Vista Unified School District: 3 cohorts (pending CWDB modification)

Grossmont-Cuyamaca College District: 3 cohorts (pending District selection of college)

**Scope of Work:** The <u>Apprenticeship Readiness Program (ARP)</u> is a multi-week program (8 (FT) - 16 (PT) weeks) that prepares pre-apprentices to launch successful careers as construction apprentices and upon successful completion, individuals earn their MC3 (Multi-Core Craft Curriculum), OSHA (Occupational Safety and Health Administration), CPR, First Aid, MEWP (Mobile Elevated Worker Platform), and

AutoCAD certifications, in addition to learning other industry-recognized skills that are critical to a career in the trades. Throughout their program journey, students receive career exploration with job site visits, meetings with unions and signatory contractors, and post-program placements.

San Diego Continuing Education Foundation and Southwestern College and its Foundation will serve as two of the four California Workforce Development Board and San Diego Building & Construction Trades Council approved training providers to deliver the ARP. They will receive enrolled individuals from SDWP and enroll them in CCC (CA Community College) Apply (to connect to college resources), host the ARP and deliver training, including college & career readiness, support outreach efforts to their unique communities, and promote retention through the duration of the program by delivering supportive services and stipends to participants. Training providers are responsible for tracking key data with support from SDWP.

San Diego Building & Construction Trades Council hires and certifies the region's MC3 Program Lead and Instructors to ensure they meet the requirements established by North America's Building Trades Union (NABTU), TradesFutures, and Apprenticeship Readiness Collaborative (ARC). Staff under SDBTC will be responsible for curriculum & program development, instruction, assessment, mentoring, and post-program placements in union apprenticeship programs and/or with signatory contractors.

#### **Background:**

The Workforce Partnership was awarded its first HRCC grant in 2020 under SB1 funding from CWDB, which established the Apprenticeship Readiness Collaborative (ARC, the partnership framework) and the Apprenticeship Readiness Program (ARP, the MC3 program) under the High Roads initiative. SDWP served as fiscal agent and worked in close collaboration with the San Diego Building Trades Council (who was unfunded during the last term) to create ARC and launch the program with one training provider: San Diego Continuing Education Foundation.

SB1 funding was placed under WIOA funding restrictions, meaning all reporting was done through CalJobs. Under this previous grant term, SDWP contracted out a majority of responsibilities to the singular training provider: SDCEF.

Training provider subcontracts now focus on the delivery of the educational components, delivering supportive services and stipends, and supporting data entry and outreach (versus holding sole responsibility before). There will be one program application for the ARP in San Diego, managed by SDWP, with training providers given a unique trackable application code for their outreach. Enrolled individuals will now have a choice, electing a preference in MC3 program based on training provider location, program schedule, or other personal preferences. SDWP expects to bring the other MC3 training providers' subcontracts to board approval in the fiscal year.

SDBTC will now be funded for their efforts to hire, certify, and maintain quality control over MC3 instructors and programs (both funded by HRCC and by other sources) and for participant placement efforts in union apprenticeships and on the job with signatory contractors.

# Item 9: Update on Pending and Anticipated Litigation

#### **Closed Session**

R. Vaccari, WDB Chair, and Marie B. Kenny, Legal Counsel, to provide an update on pending and anticipated litigation.