

Training and Work Experiences

We fund and deliver programs that create opportunity through work. The following programs are offered directly by our team. For more information on everything we do, visit workforce.org.

Aging Workforce

Beginning in 2020, this pilot offers work readiness workshops and subsidized internships for patrons of senior centers in San Diego and Encinitas to meet the workforce development needs of aging San Diegans.

Construction Career Jumpstart

This energy, construction and utility career pathway provides 3-4 weeks of paid hands-on training and exposure to tools, standard procedures and safety protocol while preparing for a career in a San Diego priority sector. Workers in this career pathway can become welders, linemen/linewomen, electricians and several other skilled positions paying \$60k+ a year within 3-5 years.

Income Share Agreements

Offers access to UC San Diego certifications with no upfront cost. If students land a job making above \$40,000 after graduation, they “pay it forward” with 6–8% of their salary for a set period of time to help the next group of San Diegans pursue their own career goals.



On Campus at San Diego Unified

A collaborative partnership with the San Diego Unified School District to make sure every Adult Education student is aware and ready for college and career after graduation. Students participate in career exploration workshops and receive job placement assistance from a job coach.

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Programs funded by California Workforce Board, City of San Diego, County of San Diego, Google.org, Sahm Family Foundation, San Diego Unified School District, Strada Education Network, The Gap Foundation, The James Irvine Foundation and Vista Unified School District.

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On Campus at Vista Unified

Job coaches support Vista Unified School District (VUSD) high school students on campus and remotely on their path to employment. Guidance services include resume help, interview prep and general job search assistance.

School Break Externships

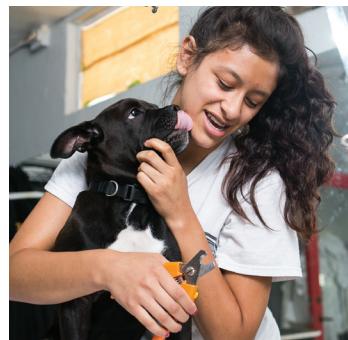
A total of 100 students ages 16–24 receive paid training and work experience with local employers during their winter and spring breaks. The program specifically serves young adults in households below the federal poverty level, individuals who are experiencing homelessness and those currently/formerly in foster care.

Southeastern San Diego Live Well Job Training

48 hours of paid training for young adults ages 18–24 who live in low-to-moderate income households in Southeastern San Diego neighborhoods. A total of 60 participants receive paid training, resume building, interview preparation and six months of follow up mentorship from a job coach.

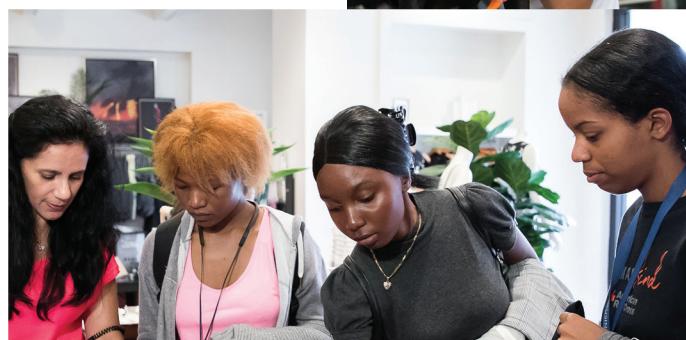
TechHire

A movement that aims to level the playing field for tech jobs. It helps low-income and underrepresented City of San Diego and Chula Vista residents ages 18 and up begin a new career in tech through a combination of internships, training and job placement.



This Way Ahead

Gives young adults interested in retail or fashion the opportunity to apply what they learn from job readiness trainings in a 10-week paid summer internship at an Old Navy store in San Diego County. Participants are ages 16–24 and live in low-to-moderate income households.



Questions?

Contact Parina Parikh at **(619) 643-0503**

The Workforce Partnership provides equal opportunity for its programs, services and employment. Auxiliary aids and services for individuals with disabilities are available upon request. Funded in part by Community Services Block Grant (CSBG) funds provided by the California Department of Community Services and Development. This project is funded in whole or in part with Community Development Block Grant (CDBG) Program funds provided by the U.S. Department of Housing and Urban Development (HUD) to the City of San Diego and partially funded by the City of San Diego's Small Business Enhancement Program.

