

Minutes of the June 18, 2020 WDB Meeting

Members Present

Sammy Totah, Chair	Ed Hidalgo	Ricky Shabazz
Christina Bibler	Kevin Johnson	Sandra Shuda
Phil Blair	Tom Lemmon	Nancy Smith-Taylor
David Blake	Kurling Robinson	Carmencita Trapse
Dennis DuBard	Mimi Rosado	Rick Vaccari
Shandon Harbour	Althea Salas	Mike Zucchet

Members Absent

Nabil Abu Ghazaleh	Barb Krol	Annie Taamilo
Andy Berg	Keith Maddox	

Staff Members Present

Peter Callstrom, President & CEO
Andy Hall, Chief Impact Officer
April House, Chief Operating Officer
Andrew Picard, Chief Programs Officer
Brooke Valle, Chief Strategy and Innovation Officer
Shaina Gross, Director of Programs

Per [Executive Order N-25-20](#), the requirement to which members of the public shall have the right to observe & offer public comment at the public meeting, consistent with the Brown Act, has been suspended.

All reports, memoranda and letters contained in the agenda or distributed at the meeting shall by this reference become part of the original minutes.

Call to Order

The meeting was called to order by Sammy Totah, at 8:04 a.m. with a quorum.

Peter and April commented on racial justice and SDWP's work. Peter acknowledged the opportunity for growth and healing as a region, country and organization. SDWP is committed to sustainable action and change. April co-authored a statement with Policy Board member Monica Montgomery. She spoke about our "Listen, Learn & Act" framework that we have implemented

around this issue. SDWP will be conducting listening forums for staff, the community and partners. The organization is committed to support the reduction of the racial wage gap and delivering culturally competent employment assistance services.

Non-Agenda Public Comment

None

Action Items

Item 1 Minutes of the April 16, 2020 Meeting

Motion: WDB approves the meeting minutes.

Moved (T. Lemmon), Seconded (A. Salas), Carried Unanimously

Item 2 Minutes of the June 2, 2020 Meeting

Motion: WDB approves the meeting minutes.

Moved (D. Dubard), Seconded (P. Blair), Carried Unanimously

Item 3 Board Membership – Carmen Summers, Microsoft

Peter and Brooke shared Carmen Summers' involvement in SDWP's chat bot development, pro bono support, and other projects. Brooke highlighted Carmen's ability to envision and apply technology to help the community. Carmen spoke to her bio, experience, and expertise in supporting enterprise commercial customers with Microsoft.

Motion: WDB approves the nomination of Carmen Summers

Moved (P. Blair), Seconded (D. Dubard), Carried Unanimously

Item 4 FY 21 Budget

Rick Vaccari, Audit Committee Chair, introduced the budget, which members had received earlier at the request of the board in FY20. SDWP hosted a budget informational session for the board on June 2 for a deeper dive, also a prior request of the board in FY20.

April overviewed the FY 21 budget which was discussed in depth at a special June 2 budget session. The budget includes an 11% overall decrease in funding,

primarily due to cessation of a State/County-funded 'Expanded Subsidized Employment' program. SDWP's adjustments in staffing and a salary freezes allow the organization to maintain direct program impact and support.

Motion: WDB approves the FY 2021 Budget

Moved (D. Dubard), Seconded (P. Blair), Carried Unanimously

Item 5 Contract Renewals: Youth Programs

Shaina provided a description of the providers, programs, and performance goals to be awarded \$4.8M in WIOA funds.

Motion: WDB approves the contract renewals

Moved (E. Hidalgo), Seconded (D. Dubard)

Abstentions: P. Blair

Item 6 Contract Renewals: Adult Programs

Shaina provided a description of the providers, programs, and performance goals to be awarded \$5.5M in WIOA funds and COVID specific grants.

Motion: WDB approves the contract renewals

Moved (S. Shuda), Seconded (P. Blair), Carried Unanimously

Item 7 RFP Framework – WIOA Youth Providers

Andrew overviewed the Youth RFP process, and involvement with board members and the community. The working group hosted virtual town halls and conducted a community survey, with a combined 300+ participants. Based on the feedback, the steering committee landed on 4 populations of focus: justice involved, homeless & housing insecure, immigrants & refugees, and black opportunity youth.

Motion: WDB approves the RFP framework

Moved (D. Dubard), Seconded (R. Vaccari), Carried Unanimously

Information Items

Item 8 High Roads Construction, Energy, and Utility Projects

Andy announced SDWP has been awarded two grants totaling \$1.5M to expand the size, quality, and diversity of the entry level construction, energy, and utility project. The program was developed in partnership with Nancy Smith-Taylor and Tom Lemmon, with a meaningful focus on job quality. Peter added that SDWP is excited to build up a long-term strategy around the construction and energy industries in San Diego.

Item 9 CEO & Staff Report

Peter drew the board's attention to our new chatbot, on-demand video library, and expansion of the career portal. Peter highlighted Brooke's appointment as Entrepreneur in Residence by Jobs for the Future (JFF). Brooke was one of only 3 selected in the country. Brooke joins JFF as an EIR to address this dual challenge in the workforce by developing pilots for flexible financing and establishing metrics that lead to more wide-scale, equitable investment capital.

Adjournment

Sammy Totah adjourned the meeting at 9:21 am.