

Minutes of the February 21, 2019 WDB Meeting

Members Present

Phil Blair, Chair
Kevin Alvin
Andy Berg
David Blake
Mary Burton
Dennis DuBard
Shandon Harbour

Ed Hidalgo
Matt Kriz
Barb Krol
Ky Lewis
Omar Passons
Ricky Shabazz
Sandra Shuda

Nancy Smith-Taylor
Mark Starr
Annie Taamilo
Sammy Totah
Carmencita Trapse
Carlos Turner Cortez
Mike Zucchet

Members Absent

Erik Caldwell
Sunita Cooke
Jamie Latiano Jacobs

Tom Lemmon
Althea Salas
Rick Vaccari

All reports, memoranda and letters contained in the agenda or distributed at the meeting shall by this reference become part of the original minutes.

Guest Presentation

Peter introduced Saru Jayaraman, President of ROC United, who presented an overview of ROC's mission to improve wages and working conditions for restaurant workers.

Call to Order

The meeting was called to order by P. Blair, at 8:05 a.m. with a quorum present.

Non-Agenda Public Comment

None.

Action Items

Item 1 New Member Nominations

Blair introduced three nominees to join the WDB: Pam Murray, Sean Karafin and Keith Maddox. Each briefly discussed their background and interest in serving on the WDB.

Nominees left the room so that the WDB could discuss and vote.

Motion to recommend that the nominees join the WDB.

Moved: (D. DuBard), Seconded (K. Alvin). Carried unanimously.

The nominees rejoined the meeting and were acknowledged.

Item 2 Minutes of the December 6, 2018 WDB Meeting

Motion: WDB approves the meeting minutes.

Moved (A. Berg), Seconded (K. Alvin). Carried unanimously

Item 3 Regional Plan Approval

Brooke Valle, VP of Strategy, presented the Regional and Local Plans, explaining their purpose and the process of public input incorporated in the planning. B. Valle reviewed the major changes to the 2019 plans, discussing our five strategic pillars, changes to the regional priority sectors and focus on the population-specific work.

Andy Berg asked why the retail sector was only highlighted as a priority sector for Imperial County. B. Valle clarified that while SDWP is doing work in the retail sector through private sector funding, the majority of the retail occupations do not meet the living wage threshold for our priority sectors of \$15.99.

Motion: WDB approves the Regional and Local Plans.

Moved (K. Lewis), Seconded (D. DuBard). Carried unanimously.

Item 4 FY 2019 Budget Modification Approval

Andy Hall, COO, reviewed the mid-year modification to the annual budget. A. Hall reported that revenue has increased from \$29.5 million to \$ 31.7 million. A. Hall reviewed expenses, noting the cost savings realized by the new headquarters lease. A. Hall concluded that SDWP remains in a very healthy fiscal position.

Peter Callstrom commented on the new funds received to launch the Income Share Agreement initiative. Callstrom commended Hall for spearheading this work and the tremendous progress that we have seen to date.

Andy Berg suggested clarifying the training dollar amount in the notes section. A. Hall responded affirmatively, and the next budget round will provide a clarifying note about training dollars.

Motion: WDB approves the FY19 budget modification.

Moved (D. Blake), Seconded (D. DuBard), Carried unanimously.

Abstentions: O. Passons

Item 5 Contract Amendment – C2C Live Well Internship Program

Andrew Picard, VP of Operations, provided a description of the program and explained the need for the contract amendment.

WDB members, C. Turner Cortez, R. Shabazz and O. Passons commented on the potential for collaboration with San Diego Continuing Education and San Diego City College in post-internship credentialing in health and human services career pathways.

Motion: WDB approves the contract amendment.

Moved (S. Shuda), Seconded (A. Taamilo), Carried unanimously.

Abstentions: O. Passons

Item 6 Contract Amendment – Workforce Innovation Fund for Rapid Rehousing Employment Pilot

A. Picard explained the program design and that the amendment adds funds.

O. Passons asked for clarification on how program success will be measured and how SDWP plans to measure the long-term success of the rapid rehousing program and the success of participants staying in housing after vouchers expired. A Picard responded affirmatively that housing outcomes will be tracked by rehousing partners at the 12- and 18-month period.

Motion: WDB approves the contract amendment.

Moved (A. Taamilo), Seconded (S. Shuda), Carried unanimously.

Abstentions: O. Passons

Information Items

Item 7 Committees and Working Groups Update

WDB working group and committee leads and staff presented updates on working group and committee initiatives and plans.

- **Audit Committee – Andy Hall**

The committee will meet on March 13 to review the Audit for FY 18 which will then be submitted for approval by the board.

- **Opportunity Youth Working Group - Omar Passons**

Discussed the last meeting, the fundraising effort for Opportunity Summit 2019, as well as the creation of the OpportunitySD Hope Fund, aimed at providing barrier-busting support for opportunity youth. Nancy Smith-Taylor proposed a challenge where each board member would try to bring an influential guest to the Opportunity Summit.

- **Reentry Services Working Group - David Blake**

Shared an overview of the upcoming State P2E grant and priorities for upcoming procurements, noting that the working group would give a presentation on the P2E grant at the next board meeting.

- **Future of Service Delivery Work Group - Annie Taamilo**

Briefed on the most recent activity, including focus on the ISA program and the fund development efforts.

- **Healthcare Workforce Council - K. Lewis and S. Totah**

Shared that the council has been focusing job quality, the LinkedIn Learning program and how the ISA model could be applied to support upskilling in healthcare occupations.

- **Tech Workforce Council – Scott Marchand**

Shared that the next tech council meeting is scheduled for Thursday, February 28th.

- **Hospitality Initiative - Scott Marchand**

Reported on our partnership with Hyatt and City Heights Coffee House, with the goal of increasing hiring of Opportunity Youth. Peter commended Phil Blair for his advocacy that resulted in a \$50K grant from SDG&E to supplement our efforts to reach more young adults to fill hospitality positions.

Item 8 Contract Program Performance Dashboard

A. Picard addressed the dashboard and indicated that all prior contracts below expectations from the prior meeting had shown improvement. Also discussed that the one contract, KRA's DEI project that had moved to below expectations has been placed on corrective action and already begun to show improvements.

Item 9 CEO and Staff Update

Phil Blair commended the SDWP team on the new logo and rebranding. Peter commented that all matters were addressed in the agenda. In the interest of time and with the open house beginning immediately after, there were no other updates.

Adjournment

The meeting was adjourned at 9:25 am.