**WIA Youth Program Elements**

1. Tutoring, study skills training, and instruction leading to secondary school completion, including dropout prevention strategies.
2. Alternative secondary school offerings.
3. Summer employment opportunities directly linked to academic and occupational learning.
4. Paid and unpaid work experiences, including internships and job shadowing.
5. Occupational skill training.
6. Leadership development opportunities, which include community service and peer-centered activities encouraging responsibility and other positive social behaviors.
7. Supportive services.
8. Adult mentoring for duration of at least twelve (12) months that may occur both during and after program participation.
9. Follow-up services, for at least twelve (12) months after exit.
10. Comprehensive guidance and counseling, including drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth.
11. Work readiness skills.
12. Job shadow.
13. Preparation for post-secondary education.
14. Basic skills.
15. GED preparation.
16. Post-school offerings.
17. Computer literacy.
18. Financial literacy.
19. Life skills.