## RAPID RESPONSE LMID QUICK LINKS



- What is Labor Market Information? Information about the market -where labor skills are exchanged for wages. Information can be descriptive (qualitative) or statistical (quantitative). The key elements in the labor market are the workers (labor resources) and jobs (employment opportunities).
- Worker Adjustment and Retraining Notifications- WARN requires employers to give a 60 day advanced notice of a plant closing or mass layoff in order to help workers to adjust to the prospective loss of employment and obtain alternative jobs and or training.
- 3. <u>Find Employers</u> Identify employers and contact information for outreach purposes by industry, occupation, geographic area, or name.
- Projections Industry & Occupations Look up ten-year employment projections by industry (NAICS) and occupation (SOC). Please see <u>Crosswalk</u> to find the SOC Code for a specific occupation.
- 5. <u>Wages & Employment by Occupation</u> Latest occupation wages by SOC Code. Find specific occupation or SOC Codes using occupational <u>Codefinder</u>.
- 6. <u>Staffing Patterns</u> –Learn about occupations specific to an industry and identify what industries employ a specific occupation.
- 7. Occupations with Most Job Openings Provides a list of the 50 most common occupations by county.
- 8. <u>Fastest Growing Occupations</u> Provides a list of the 50 fastest growing occupations by county.
- 9. <u>California Occupational Guides</u> Job description, job outlook and wages, qualification requirements including benefits, licensing, education, training, links to possible employers, how to find a job, and related occupations.
- Career Match Identify careers with similar skills for a quicker career transition. Fosters transferable skills.
- 11. <u>Training Providers</u> There are two lists: (1) general list of training providers and programs (2) State of California Eligible Trainer Provider List.

- 12. <u>HWOL (Help Wanted Online Local Area Data)</u> Compares the number of unemployed persons and the number of available job ads by county, see the cities with the most job ads, top 10 employers with most job ads, and top 10 occupations with most job ads.
- 13. <u>SOC (Standard Occupational Classification)</u> Find occupations in specific industries, the green economy, STEM discipline, and occupations with bright outlook.
- 14. <u>Unemployment Rate & Labor Force</u> Unemployment rates by county, historical labor force data by geography, and definitions.
- 15. NAICS (North American Industry Classification System) Find industry classification of businesses with a drill down table.
- 16. <u>Industry Employment</u> Current and historical employment by industry.
- 17. <u>Size of Business Report</u> Number of businesses by employment size, industry, and county from 2003 to present.
- 18. <u>Major Employers for Counties</u> Locate major employers. Information includes their address, phone, and Web site address, and industry description.
- 19. <u>Local Area Profile</u> Profile of Employment & Wages, Economic Indicators, Population & Census Data, and Job Openings & Training Providers.
- 20. <u>Data Library</u> Links to data by industry and occupation, labor force, economic indicators, and demographics.
- 21. Glossary of Terms Common terms used in employment and labor market information. LMI Help for Program Decision Making- Guides you through the process of gathering the labor market information you need for assessing the supply, demand, opportunities, and employers related to your occupational programs.