

SAN DIEGO
WORKFORCE
PARTNERSHIP[®]

MEETING OF THE YOUTH COUNCIL

date Monday, January 25, 2016

time 3:30pm – 5:00pm

place San Diego Workforce Partnership
Julie Benedict Community Room, 3rd Floor
3910 University Ave.
San Diego, CA 92105

*The mission of the Youth Council is
to build and support a regional
youth workforce system and to
manage state and federal workforce
development funds on behalf of
vulnerable youth throughout San
Diego County.*

AGENDA

CALL TO ORDER AND NOTE OF ATTENDANCE

PUBLIC COMMENT: members of the public shall have the opportunity to address the Youth Council only on issues on this agenda. Time allotted to each speaker is determined by the Chairman; however, comments are generally limited to no more than three (3) minutes total per subject regardless of the number of those wishing to speak. Anyone desiring to address the Board under “Public Comment” must submit a “Request to Speak” form prior to the meeting.

ACTION ITEMS

- Item #1: Minutes of the October 26, 2015 Youth Council Meeting 1
- Item #2: REVISED: Program Year 2014-2015 Workforce Investment Act (WIA/WIOA)
Title I Unobligated Youth Formula Funds..... 4

INFORMATIONAL ITEMS

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Next Youth Council Meeting: 3/28/2016

This serves as notice for the full Youth Council: in the event that quorum is not met all Youth Council action items will be sent to the Workforce Investment Board for approval and returned to the Youth Council as informational items. A special meeting may be called if a quorum of any regularly scheduled meeting of the Youth Council is not met.

In compliance with the Americans with Disabilities Act (ADA), San Diego Workforce Partnership, Inc. will provide accommodations to persons who require assistance in order to participate in SDWP meetings. If you require assistance, or to request this document or back-up reports in an alternate format, please call Crystal Gunter at (619) 228-2962 or fax (619) 228-2901.

Item #1: Minutes of the October 26, 2015 Youth Council Meeting

Members Present

Jared Aaker	Tinesia Conwright	Sandra McBrayer
Edward Abeyta	Lorraine Fernandez	Ruth Salcido
Alejandra Aceves	Matt Kriz	Louis Song
Erica Bouris	Rickey Laster	Marlene Taylor

Members Absent

Josie Lopez	David Martinez	Carlos Rosas Whitney
Rosa Ana Lozada	Claudia Rodriguez	Heather Whitley-Quinn

All reports, memoranda and letters contained in the agenda or distributed at the meeting shall by this reference become part of the original minutes.

The meeting was called to order by Jared Aaker, at 3:37pm, at SDWP, with a quorum.

Public Comment

Denise Yoggerst - Item 2

The following items were approved on the consent agenda:

1-10/26/2015 - Item 1 **Minutes of the August 31, 2015 Youth Council Meeting**
Unanimous (Fernandez/Laster)

2-10/26/2015 - Item 2 **RFP Framework**
Cord Bailey and Sandra McBrayer introduced the item. The Youth Council approved the Request for Proposals (RFP) framework that will guide contracted youth programs beginning July 1, 2016 as part of the Workforce Innovation and Opportunity Act (WIOA).

Key highlights: Local based services (i.e. locations and satellites imbedded in the areas of need/served communities), Employer partners and commitments, partnerships for other youth services besides employment (based on identified barriers), mandatory service trainings, learning community (quarterly provider meetings).

Questions: What are the new requirements? Employer commitment, location in communities, and descriptive details of listed partnerships.

Public Comment: Denise Yoggerst, Able Disabled Advocacy - In favor of the item, but would like to see more details on youth with disabilities (i.e. transportation education, health, etc.).

Unanimous (McBrayer/Abeyta), Bouris, Conwright, Fernandez, Aceves - Abstained

3-10/26/2015 - Item 3

Out of School Youth Eligibility

Cord Bailey introduced the item. WIOA regulates a minimum of 75% of funds go towards programming for out of school youth. The item identifies local eligibility factors identified based off of community conversations, youth surveys, and RFP work group meetings.

The only change made was to include refugees and immigrants. Erica Bouris commented that it made the eligibility process easier for contracted youth providers.

Unanimous (Taylor/Kriz)

The following items were approved with comments noted:

4-10/26/2015 - Item 4

Youth Council Work Group Updates

Ed Abyeta gave a Linked Learning update that the Linked Learning initiatives have been implemented in San Diego at Claremont High School. They are working on a My First Job initiative with the C2C and WIOA program staff and got feedback from the group, including ConnectED and San Diego Unified. Linked Learning is also discussing micro credentialing (i.e. public speaking lessons) to receive digital “badges” through completing a series of credential courses. This allows more integration and showcasing through social media, and included comments from youth. It can be included on a transcript and backed up soft skills towards post secondary education and future employment opportunities. LSSI was the first to implement digital badges. The Youth Council would like to see how badges would impact employability, as well as the differences between regions and career pathways within those regions. Louis Song - needs to be integrated into LinkedIn to success descriptions of the badges. Ed Abeyta - They are integrated in Pinterest, LinkedIn, Facebook, Twitter, Snapchat etc.

Sandra McBrayer gave a Youth Council Governance update. Andy Hall gave an update on the WIB (WDB) restructuring. Looking at out of school youth, special projects, and in school youth and identify what they need from Youth Council members. The Governance group is looking at who should be recruited (i.e. HR persons, community colleges, associations, special projects funders, etc).

5-10/26/2015 - Item 5

2016 Youth Council Schedule

The schedule for YC is listed in the agenda item and is available on the website at [Http://www.workforce.org](http://www.workforce.org).

6-10/26/2015 - Item 6

Connect2Careers Update

Stephen Colón gave a presentation on the Connect2Careers program based on the numbers indicated in the agenda item, specifically on the CSBG funding and externship program.

Reports

None

Adjournment

The meeting was adjourned at 4:50pm

Crystal Gunter, Meeting Secretary

Item #2: REVISED: Program Year 2014-2015 Workforce Investment Act (WIA/WIOA) Title I Unobligated Youth Formula Funds

DATE: January 25, 2016

TO: Youth Council

FROM: Jared Aaker, Youth Council Chair

RECOMMENDATION

That the Youth Council approve one of the following options to obligate \$600,000 of unobligated WIOA Title 1 – Youth Formula Funds.

Option 1: Form a work group to make a recommendation on the best use of the funds at the March 28, 2016 Youth Council meeting.

Option 2: Recommend the Workforce Development Board approve the use of the \$600,000 for support and follow-up of currently enrolled WIA/WIOA youth in In-School and Out-of-School youth programs that will come to an end June 30th 2016. This \$600,000 would be allocated based on the number of youth exiting these programs by June 30th 2016. This recommendation would help ISY and OSY youth programs that are ending effectively transition youth after program exit.

BACKGROUND

SDWP has identified \$600,000 of unobligated WIA/WIOA Youth Formula funds during the budget modification process. These available funds are primarily the result of reduced internal expenses and recaptured funds from closing out year-round and summer contracts.

ATTACHMENTS

None

Item #3: Workforce Investment Act (WIA) PY 2014-2015 Youth Programs Annual Performance Update

DATE: January 25, 2016

TO: Youth Council

FROM: Jared Aaker, Youth Council Chair

INFORMATIONAL ITEM - NO ACTION REQUIRED

Youth Service Providers are contracted to deliver services to in-school youth (ISY), out-of-school youth (OSY), young people who have dropped out of secondary school and/or involved with the criminal justice system (R&R) and youth in the foster care system (SPA/ILS).

As a system, the SDWP WIA youth network enrolled 1,798 youth and young adults into the above programs. 72% of program exiters were placed in employment, education, or training, 66.5% attained a degree or certificate during the program, and the youth provider network spent 95% of allocated funds last fiscal year. While SDWP achieved all state negotiated performance measures and remains in the highest standing from EDD for youth performance, the network as a whole did not achieve cumulative local goals for enrollments or placements.

Table 1: Summary of Youth Network Performance (July 1, 2014 – June 30, 2015)

Performance	FY 14/15 Actual	FY 14/15 Target
Enrollments*	1,798 (94%)	1,912
Placement**	72%	77%
Attainment of Degree or Certificate***	66.5%	65%
Expenditures	\$5,567,825 (95%)	\$5,868,538

* Enrollments are measured based on the total actual number of youth enrolled compared to the total planned enrollments, as stated in the Youth Service Provider’s negotiated project plan.

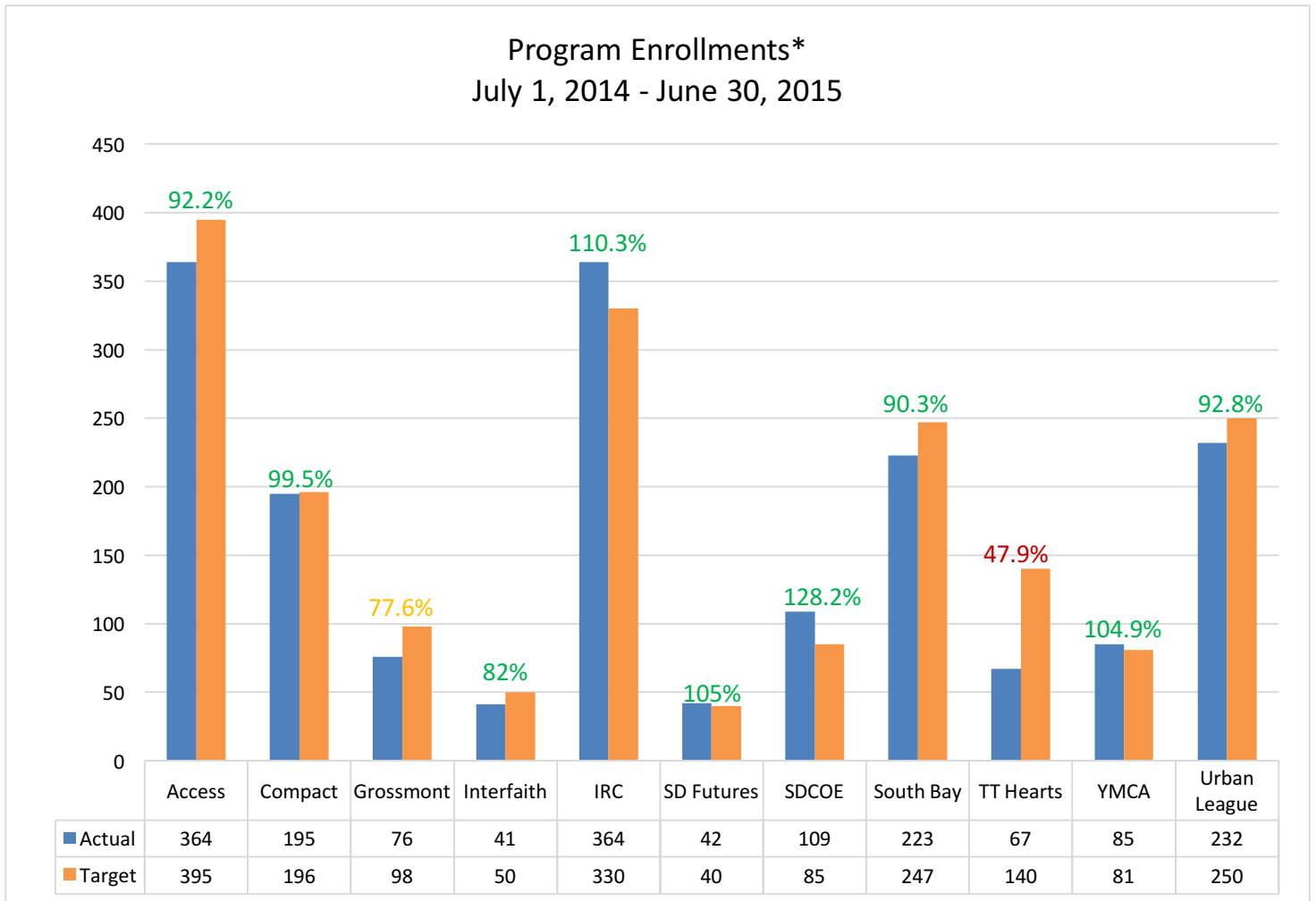
**Placement in employment, education, or training. Youth included in the measure are those in unsubsidized employment, (including the military), post-secondary education, advanced training/occupational skills training, and/or qualified apprenticeship during 1st quarter after exit.

***Attainment of degree or certificate includes youth who attain a diploma, GED, or certificate from: state educational or vocational and technical educational agency; institutions of higher education; professional industry or employer organization; registered apprenticeship program; public regulatory agency; programs approved by Department of Veterans Affairs; Office of Job Corps; and Tribal Colleges.

ATTACHMENTS

Attachment A: PY 14-15 WIA Youth Programs Annual Performance

July 1, 2014 - June 30, 2015 (PY 14-15)
WIA Youth Programs Annual Performance



*Enrollments are measured based on the total actual number of youth enrolled compared to the total planned enrollments, as stated in the Youth Service Provider’s negotiated project operating plan.

Key:

Green - Exceeding Performance Measures

Gold - Meeting Minimum Performance Measures

Red - Corrective Action (Not meeting required performance measures)

ILS - Independent Living Skills (Foster Youth)

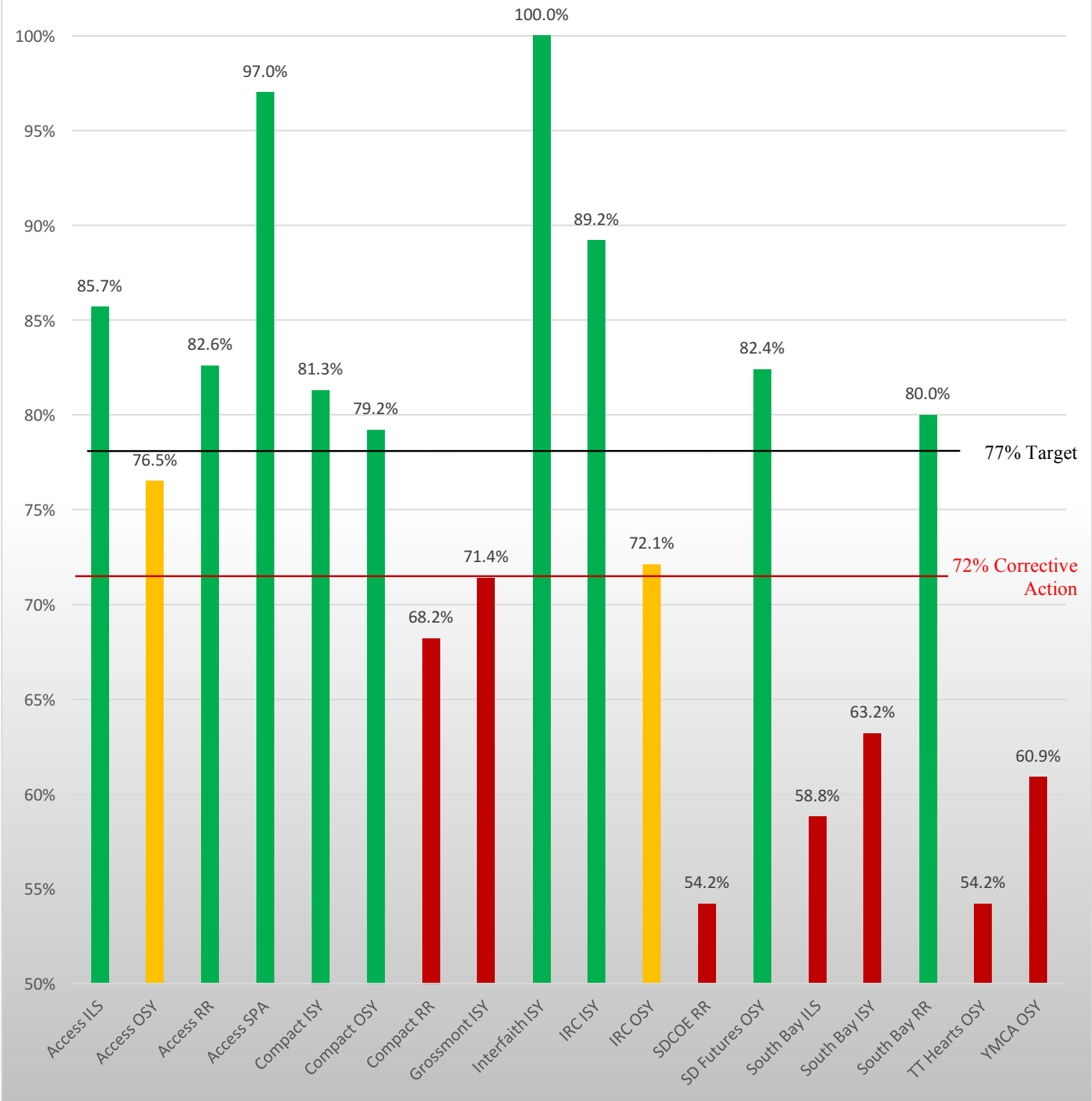
ISY - In-school Youth

OSY - Out-of-school Youth

SPA - San Pasqual Academy

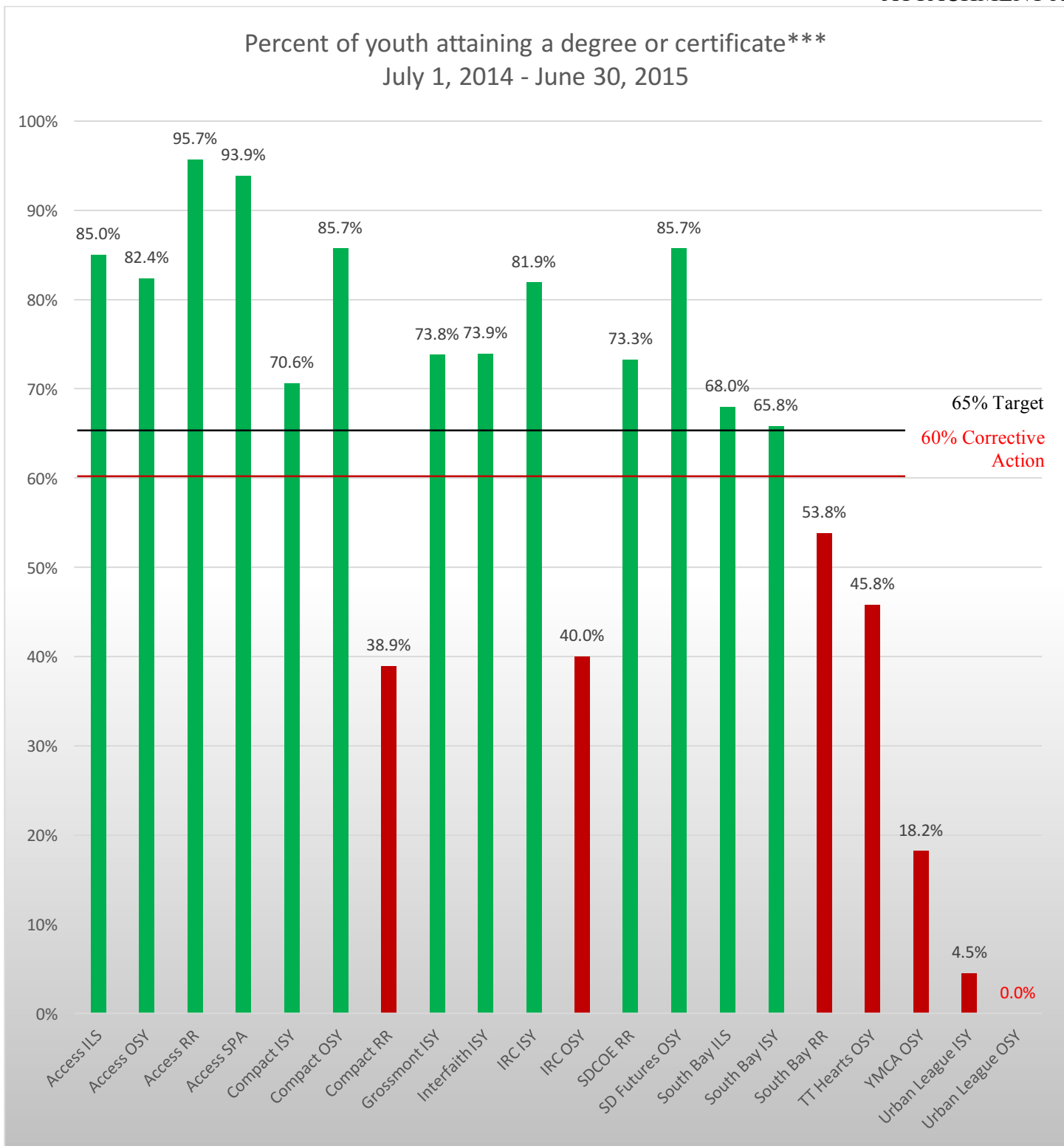
RR - Recovery & Reengagement

Percent of Youth Placed in Education, Training, or Employment**
 July 1, 2014 - June 30, 2015



^Not Shown: Urban League ISY contract had a 0% Placement for PY 14-15

**Placement in employment, education, or training. Youth included in the measure are those in unsubsidized employment, (including the military), post-secondary education, advanced training/occupational skills training, and/or qualified apprenticeship during the 1st quarter after exit.



***Attainment of degree or certificate includes youth who attain a diploma, GED, or certificate from: state educational or vocational and technical educational agency; institutions of higher education; professional industry or employer organization; registered apprenticeship program; public regulatory agency; programs approved by Department of Veterans Affairs; Office of Job Corps; and Tribal Colleges.

Item #4: Youth Council Work Groups Update

DATE: January 25, 2016

TO: Youth Council

FROM: Sandy McBrayer, Chair - Governance/Evaluation
Ed Abeyta, Chair - Linked Learning/Career Pathways
Jared Aaker, Chair - Business Industry Council

INFORMATIONAL ITEM – NO ACTION REQUIRED

Each Youth Council work group is responsible for specific goals and objectives that line up with the overall Youth Council strategic plan. Work group Chairs, or their designee, will provide a brief update for the following groups:

1. Governance/Evaluation
2. Linked Learning/Career Pathways
3. Business Industry Council

ATTACHMENTS

None

Item #5: Youth Department Update

DATE: January 25, 2016

TO: Youth Council

FROM: Andy Hall, Vice President and Chief Program Officer

INFORMATIONAL ITEM - NO ACTION REQUIRED

SDWP Youth Team staff will provide information on the RFP Process, Connect2Careers (C2C), Special Projects, and other department updates.

ATTACHMENTS

Attachment A: CONNECT2Careers (C2C) Update

CONNECT2Careers (C2C) Update

CONNECT2Careers (C2C) continues to grow its funding sources, partnerships, political support, and technology platform as part of our ongoing efforts to address youth unemployment in San Diego. The information below provides an update on program accomplishments and next steps:

San Diego State of the City: On January 14, 2016 Mayor Kevin Faulconer delivered his State of the City address. Faulconer announced that, in partnership with the San Diego Workforce Partnership and San Diego Economic Development Corporation, he is launching the One San Diego 100, a campaign to have 100 local business offer jobs to 1,000 high school and college students with a focus on low-income youth. Faulconer reported that Sharp Healthcare, San Diego Gas & Electric, NASSCO and Cox Communications have agreed to participate. Faulconer will be partnering with more companies throughout the year to get them involved in hiring San Diego's young adults.

Starbucks Partnership: On January 9, 2015, ninety-five young adults gathered at the Jacobs Center for Neighborhood Innovation for a special Starbucks hiring event coordinated by RISE San Diego, San Diego Public Library and CONNECT2Careers (C2C). The event recruited opportunity youth, young people ages 16-24 who are out of work and/or not in school. The day started off with three hours of training designed specifically for the Starbucks application process. Attendees had the opportunity to hear from a Starbucks representative about their job openings, practice interview skills and complete their online application. After the training, attendees interviewed with Starbucks managers from store locations all around San Diego. The goal is to hire 40 opportunity youth at Starbucks locations primarily in Southeastern San Diego locations.

California Career Pathways Trust: The California Career Pathways Trust Grant has awarded the San Diego County College and Career Readiness Consortium with a \$13.2M grant. San Diego County Office is the lead of the Consortium, which brings together 15 school districts, the regional community college system, nonprofits, and industry partners to support economic development by building a prepared and innovative workforce. The grant focuses on the region's industry growth sectors: advanced manufacturing, clean energy, and information and communication technologies. SDWP is responsible for working closely with Districts to ensure that students are fully prepared for work-based learning experiences and assist with the matching of students to work-based learning opportunities.

CSBG work with County: On December 19, 2015, youth participants were provided intensive pre-externship training with support and assistance from colleagues Nate Howard and Sarah Hernholm. These externs went on to complete their first externship during their winter break. Additionally, externs participated in 2 hours of training after their externship. Upon completion of the program, externs will update their résumés and have two work experiences to lean on when applying for future positions.

Item #6: Youth Service Provider Presentations

DATE: January 25, 2016

TO: Youth Council

FROM: Jared Aaker, Youth Council Chair

INFORMATIONAL ITEM - NO ACTION REQUIRED

International Rescue Committee, Grossmont Union High School District, South Bay Community Services, San Diego Futures Foundation, and Escondido Education COMPACT will present on their summer employment and enhanced projects from the additional funding they received for Program Year 2015-2016.

BACKGROUND

The contracted Youth Service Providers received \$1,325,00 in unobligated dollars from Program Year 2013-2014 to augment their current contracts for Program Year 2015-2016. The funds were to enhance their 2015 summer employment services through September 30, 2015 and to provide year-long enhanced educational services, work-readiness training, work preparation and work-based opportunities.

During the next Youth Council meeting on March 28, 2016 the other Youth Service Providers will present on their projects.

ATTACHMENTS

None